

The sole official connection between the Board and the school division operations, its achievements, and conduct shall be through the Superintendent/CEO.

The Superintendent/CEO will ensure that the Board is informed, supported, and protected in its work.

Only official decisions of the Board are binding on the Superintendent/CEO.

- 9.1 The Board is a body corporate and all directions to the Superintendent/CEO shall be given through written policy and Board motion.
- 9.2 The Superintendent/CEO is authorized to establish further administrative procedures, make all decisions, and take all actions within the policy parameters established by the Board.
- 9.3 Decisions and instructions from individual Trustees are not binding on the Superintendent/CEO. The Superintendent/CEO may refuse requests from individual Board members or Committees that, in the opinion of the Superintendent/CEO, require significant amounts of staff time or funds, or are disruptive to the goals of the Division.
- 9.4 The Superintendent/CEO is responsible for the actions of the staff of Swan Valley School Division. Therefore, the Board or individual Trustees will never give instructions to people who report directly or indirectly to the Superintendent/CEO.
- 9.5 The Board and any individual Trustee shall refrain from evaluating, either formally or informally, any staff other than the Superintendent/CEO. Evaluation of the Superintendent/CEO shall be through established processes and procedures as outlined in the Administrative Manual.

The Superintendent/CEO shall, at all times, understand and respect that the Superintendent/CEO is directly responsible to the Board for all actions taken and shall recognize this through regular reports to the Board and when in doubt shall defer action until there is opportunity to discuss the matter with the Board, except that in an emergency situation the Superintendent/CEO shall act and inform the Board as soon as possible.