

Schedule of Compensation of
SWAN VALLEY SCHOOL DIVISION
For the year ended December 31, 2021

INDEPENDENT AUDITOR'S REPORT ON BILL 57

TO THE CHAIRMAN AND TRUSTEES OF THE SWAN VALLEY SCHOOL DIVISION

Opinion

We have audited the schedule of compensation equal to or in excess of \$75,000 for individuals employed or affiliated with The Swan Valley School Division for the calendar year ended December 31, 2021.

In our opinion, the accompanying schedule for the calendar year ended December 31, 2021 of the Organization is prepared, in all material respects, in accordance with the financial reporting framework described in the Note to the schedule.

Basis for Opinion

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the “**Auditors’ Responsibilities for the Audit of the Schedule**” section of our auditors’ report.

We are independent of the Organization in accordance with the ethical requirements that are relevant to our audit of the schedule in Canada and we have fulfilled our other ethical responsibilities in accordance with these requirements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Emphasis of Matter – Financial Reporting Framework

We draw attention to the Note in the schedule, which describes the applicable financial reporting framework. The schedule is prepared to assist the Organization to comply with the requirements of *The Public Sector Compensation Disclosure Act* described in the note. As a result, the schedule may not be suitable for another purpose. Our opinion is not modified in respect of this matter.

Responsibilities of Management and those Charged with Governance for the Schedule

Management is responsible for the preparation of the schedule in accordance with the financial reporting framework described in the Note to the schedule; this includes determining that the applicable financial reporting framework is an acceptable basis for the preparation of the schedule in the circumstances, and for such internal control as management determines is necessary to enable the preparation of a schedule that is free from material misstatement, whether due to fraud or error.

Those charged with governance are responsible for overseeing the Organization’s financial reporting process.

Auditors’ Responsibilities for the Audit of the Schedule

Our objectives are to obtain reasonable assurance about whether the schedule as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditors’ report that includes our opinion.

Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists.

Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the schedule.

As part of an audit, in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit.

We also:

- Identify and assess the risks of material misstatement of the schedule, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion.
- The risk of not detecting a material misstatement resulting from fraud is higher than one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Organization's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Swan River, Manitoba
June 7, 2022



Chartered Professional Accountants

NOTE TO SCHEDULE

Basis of accounting:

The schedule lists employees or individuals affiliated with The Swan Valley School Division who received compensation and benefits equal to or in excess of \$75,000 for the Calendar year ended December 31, 2021. The amounts reported were calculated in accordance with the definition of compensation provided in Section 1 of *The Public Sector Compensation Disclosure Act*.

SWAN VALLEY SCHOOL DIVISION

**SCHEDULE OF INDIVIDUALS WHO EARNED \$75,000 OR MORE
IN THE 2021 CALENDAR YEAR**

RE: BILL 57

<u>NAME</u>	<u>POSITION</u>	<u>REMUNERATION</u>
Kletka, Brad	Trans. Supervisor	89,634.05
Rausch, Brent	Sec. Treasurer	143,197.37
Staniland, Chris	Maint. Supervisor	89,739.78
Zilkey, Jon	Superintendent/CEO	93,249.15
Mateika, Cam	Teacher/Superintendent/CEO	114,283.87
Evashchenko, John	Mechanic	80,292.94
Hiebert, Irvin	Mechanic	80,158.70
Andres, Ben	Teacher	79,219.88
Sigurdson, Ashley	Psychologist	90,585.92
Ashcroft, Denise	Teacher	85,768.34
Ashcroft, Kristy	Teacher	99,815.70
Webster, Tammy	Teacher	99,112.76
Badowski, Tammy	Teacher	101,777.03
Baudin, Michelle	Teacher	91,333.42
Bartley, Lisa	Teacher	102,154.87
Behrmann, Kerrilynn	Social Worker	94,403.91
Behrmann, Scott	Teacher	94,764.36
Bender, Jocelyn	Prin/Teacher	108,654.75
Betcher, Joanne	Teacher	91,333.42
Blosa, Tara	Teacher	91,149.12
Bobick, Nicole	Teacher	97,052.37
Bowles, Pam	Teacher	108,852.03
Brown, Erin	Teacher	76,562.31
Buchanan, Melissa	Teacher	96,921.18
Chapman, Doug	Teacher	91,711.57
Clelland, Crystal	Teacher	91,177.08
Cowan, Susan	Teacher	91,611.03
Dahl, Kelsey	Teacher	96,952.00
Dormer, Brian	Teacher	98,274.11
Eisler, Jamie	Teacher	78,245.75
Ellingson, Cheryl	Teacher	91,139.02
Fleming, C. J. (Peter)	Teacher	96,952.00
Fraser, Lise	Teacher	103,284.06
Fullerton, Shannon	Teacher	93,397.15
Gamache, Julie	Clinician	86,330.27
Glen, Kirsten	Vice Principal	93,654.99
Goethe, Kari	Teacher	105,125.45
Fothergill, Charlene	Teacher	94,864.91
Grandfield, Cory	Principal	107,060.58
Grandfield, Theresa	Teacher	94,445.64

<u>NAME</u>	<u>POSITION</u>	<u>REMUNERATION</u>
Eisner, Lisa	Teacher	92,983.98
Hack, Patti	Stu. Ser. Coord.	115,157.24
Henkelman, Derek	Teacher	93,045.77
Holben, Krista	Teacher	75,258.77
Khadekin, Kenneth	Teacher	92,983.60
Kujanpaa, Marc	Prin/Teacher	101,982.98
Kujanpaa, Teresa	Teacher	94,627.51
Lacasse, Sebastien	Teacher	79,444.99
Lambert, Sandra	Teacher	103,919.54
Larson, Carol	Teacher	107,149.52
Leadbeater, Jennifer	Prin/Teacher	112,043.28
Machan, Kyle	Teacher	77,265.57
Maksymchuk, W. Ryan	Teacher	97,118.40
Maksymchuk, Tracy	Teacher	94,608.30
Markham, Jennifer	Teacher	88,154.27
Mateika, Mark	Teacher	98,088.30
Miles, Chelsea	Teacher	85,958.86
Mullin, Kerri	Teacher	100,220.64
Munro, Lorna	Teacher	94,446.74
Mydynski-Arp, Jacquie	Principal	132,546.09
Carter, Kirsten	Teacher	91,610.97
Nicolle, Patricia	Teacher	107,609.34
Shevernoha, Paula	Prin/Teacher	99,887.79
Atkinson, Lori	Teacher	91,432.68
Harness, Kristen	Teacher	91,177.08
Pardoski, Dean	Teacher	94,659.44
Pardoski, Carrie	Teacher	97,323.07
Pierrepoint, Corrie	Teacher	97,754.79
Rooks, Charlene	Teacher	98,585.65
Rooks, Hayden	Teacher	101,881.39
Sagert, Lana	Teacher	101,931.36
Schaworski, Barry	Teacher	101,884.60
Hodgson, Erin	Teacher	100,220.64
Malkoske, Lynda	Teacher	91,177.08
Simpson, Jennifer	Teacher	98,326.62
Simpson, Mark	Prin/Teacher	106,338.02
Smith, Brenna	Teacher	92,608.18
Smith, Janelle	Teacher	91,453.90
Smith, Trudy	Teacher	100,222.82
Staniland, Tanya	Teacher	91,335.01
Stevenson, Sheldon	Teacher	94,445.64
Sutherland, Tyler	Teacher	84,167.94
Ter Horst, Dana	Teacher	96,909.14
Tollenaar, Kathy	Teacher	75,800.32
Turner, James	Teacher	101,878.11
Turton, Glenda	Teacher	91,046.47
Peterson, Kayla	Teacher	81,155.85

<u>NAME</u>	<u>POSITION</u>	<u>REMUNERATION</u>
White, Lesley	Teacher	96,064.19
White, Michael	Teacher	84,152.34
Williams, Albert	Teacher	97,392.19
Woitowicz, Leonard	Teacher	96,934.86
Woodward, Kris	Principal	113,216.03
Zamzow, Jennifer	Teacher	91,163.39
Zamzow, Marni	Teacher	100,220.64
Zaretzky-Denischuk, Tammy	Teacher	91,177.08
Lavell, Eunice	Teacher	75,624.05
Mullin, Trista	Teacher	75,515.50
Underwood, David	Teacher	<u>84,423.30</u>
		9,329,954.66

SWAN VALLEY SCHOOL DIVISION

**SCHEDULE OF TRUSTEES REMUNERATION
IN THE 2021 CALENDAR YEAR**

RE: BILL 57

<u>NAME</u>	<u>POSITION</u>	<u>TOTAL TAXABLE REMUNERATION</u>
Burghart, Donna	Trustee	9,101.36
Evans, Laurie	Trustee	8,723.36
Highmoor, Kathy	Trustee	9,416.36
Riehl, Kelli	Trustee	9,416.36
Rooks, Vivian	Trustee	9,353.36
Schaffer, William	Trustee	11,701.40
Wowchuk, Gary	Trustee	15,068.36
Totals		72,780.56